

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

	PUBLIC EMPLOYEE INFORMATION
Name of public employee:	Meghan Abella-Bowen
Title or Position:	Sr. Program Manager – Manufacturing Workforce Initiatives, Center for Advanced Manufacturing
Agency/Department:	Massachusetts Technology Collaborative
Agency address:	75 North Dr. Westborough, MA. 01581
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	In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person. I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.
	APPEARANCE OF FAVORITISM OR INFLUENCE
Describe the issue that is coming before you for action or decision.	At present, there is no issue that is coming before me for action or decision, but I am filing this as I have been asked to be a member of the Careers of the Future (CoF) Industry Council, run by The Possible Zone (TPZ), an organization that may have interest in the work of MassTech. TPZ is a Boston-based, tuition-free nonprofit, headquartered at 31 Heath Street in the Jackson Square neighborhood of Jamaica Plain. It offers high school students year-round, hands-on entrepreneurship and STEAM education to build professional skills and economic mobility. TPZ has not currently applied for Advanced Manufacturing Training Grant Funds in the past, but is eligible and could likely apply for future MassTech grants.
What responsibility do you have for taking action or making a decision?	As a member of the Careers of the Future (CoF) Industry Council, I will be part of a strategic advisory body focused on ensuring TPZ programming is adequately preparing students for high-quality, career-connected futures by integrating emerging pathways into their learning experience. As a CoF I will provide insight on programmatic alignment, educator readiness, and partnership expansion. In my MassTech role, I approve grants made through CAM programs. If TPZ were to submit an application to any of CAM's programs, I will recuse myself from the deliberations and decision making.
Explain your relationship or affiliation to the	I am serving as a member of the TPZ Careers of the Future (CoF) Industry Council. I do so on a voluntary basis; I will not be paid for this work.

person or organization.	In this role, I will primarily interact with other CoF members during quarterly council meetings.
How do your official actions or decision matter to the person or organization?	In my role as Sr. Program Manager for Manufacturing Workforce Initiatives at CAM, I guide activities and programs that are funded by the legislature and relate to manufacturing workforce development and training. Should TPZ apply for funding administered by CAM or otherwise request support from CAM, I will recuse myself from those discussions and decision making.
Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	
If you cannot confirm this statement, you should recuse yourself.	WRITE AN X TO CONFIRM THE STATEMENT BELOW. <u> X </u> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	<i>Meghan Abella-Bowen</i>
Date:	3-2-26

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.